



The University of the Philippines

# GAZETTE

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## ACADEMIC MATTERS

### A. Proposed Guidelines on Promoting Women’s Empowerment and Gender Equality in the University of the Philippines (U.P. Gender Guidelines)

#### Highlights of the Discussion

1. The proposed guidelines in promoting women’s empowerment and gender equality have been reviewed by a technical committee on Gender and Development (GAD) at the Commission on Higher Education (CHED). The committee found it to be well-written and responsive to all the current laws and policies on GAD in the Philippines.
2. Regent Senator Cayetano said she does not have any concern because UP has always been in the forefront when it comes to gender issues and she was happy to approve the proposed guidelines. However, since she is still halfway through her review of the said guidelines, she was hoping that the UP System could still consider some amendments, if any. She may have some things to add particularly on the definition of women in sports.
3. Chair Licuanan said that the Board is approving the UP Gender Guidelines and any amendment will be welcome. President Pascual said that his office will keep the guidelines open until they hear from Regent Senator Cayetano in the next meeting.

**Board Action: APPROVED**

### B. Proposal to Rename the University Center for Women’s Studies (UCWS) to “University Center for Women and Gender Studies”

The proposal forms part of the UP Gender Guidelines being proposed above.

#### Highlights of the Discussion

As former Chair of the Commission on Women, Chair Licuanan supported the proposal to rename the University Center for Women Studies to the “University Center for Women and Gender Studies”.

**Board Action: APPROVED**

### C. Establishment of the *Gawad Pangulo* for the Following Artistic Categories:

- Choral Competition
- Multimedia Competition
- Competition for new UP Designs and Symbols